
	TITLE: Weapons Policy	
	ISSUED: August 10, 2021	REVISION:
DEPARTMENT: Administration	APPROVAL: Mark Maddox	SIGNATURE: 

APACHE CORPORATION WEAPONS POLICY

Scope and Application. Apache prohibits the possession, use, distribution, and manufacture of firearms, weapons, and explosives while on Company Premises without prior written authorization of the Head of Administration of the Company (or his or her delegate).

Violation of this policy will result in disciplinary action, up to and including termination. Non-employees in violation of this policy will be immediately removed from Company Premises.

All threats of violence will be taken seriously and will be handled with zero tolerance.

The following definitions apply to this policy:

1. Firearms, weapons, and explosives shall be defined as in applicable federal, state, and local laws in the jurisdictions in which Apache operates. Apache reserves the right, in its sole discretion, to determine what constitutes firearms, weapons, and explosives.
2. Company Premises include, but are not limited to, any Apache work site; Apache owned or provided, rented, or leased property prohibiting the presence of firearms, including lodging furnished or paid for by Apache; Apache owned, rented, or leased vehicles, vessels, and aircraft. Except for valid, unexpired oil, gas, or other mineral leases prohibiting the possession of any firearms, Company Premises do not include privately owned motor vehicles in a parking lot, parking garage, or other parking area Apache provides for employees; provided that said vehicle is locked and any lawfully possessed firearm or ammunition contained therein is secure and out of sight.

Apache reserves the right, in its sole discretion, to: (a) interpret this Policy and (b) conduct unannounced searches on company owned or controlled property.