

Safety



APA Corporation is committed to fostering a safety culture that empowers employees and contractors to work safely and to stop the job if conditions are unsafe. We strive to be incident-free every day across our global operations.

A strong safety culture is essential to Apache's success, and we emphasize the important role that all personnel play in creating a safe work environment. **We are focused on building and maintaining a safe workplace** for all employees and contractors. Our daily operations involve large and powerful machinery, flammable materials and hazardous chemicals. Workers are often outdoors, in all seasons and all types of weather. In addition, our people drive tens of millions of miles each year, putting them at risk for driving incidents.

We have taken a multifaceted approach to helping ensure the safety of our workers and making the roads in our communities safer. This approach includes top management support, a comprehensive GPS-based vehicle monitoring system, driver feedback, training programs, comprehensive policies, educational campaigns and outreach activities.

We rely on contractors to support nearly every aspect of our operations – from exploration and production to well closure and remediation activities. We require contractors to demonstrate that they have effective and robust safety policies, including a comprehensive training program, hazard identification and job safety analysis processes, stop-work authority, an incident reporting system and drug and alcohol testing. We actively engage with our contractors to discuss health and safety performance and identify opportunities for improvement. Contractor audits assess a range of issues, including safe work practices and safety programs, and help to determine that written safety programs have been effectively implemented where work is performed. **The safety performance of our contractors has improved significantly over time**, due in large part to our enhanced focus on safety management system verification and proactive engagement.

2019 KEY DATA



37%

reduction in workforce Total Recordable Incident Rate



39%

reduction in our employee Vehicle Incident Rate



49%

reduction in Days Away, Restricted or Transferred Rate for employees and contractors

AIM FOR ZERO

Our behavior-based safety program, AIM for ZERO, helps drive continuous improvement at our field and office locations around the world. AIM for ZERO is more than a program, it is a state of mind and an empowerment tool for employees to do what they need to do to protect their safety, the safety of others and the safety of the environment. We know zero is an aggressive target, **zero incidents, zero near misses, zero preventable occurrences** and **zero fatalities**, but it's the mindset needed to deliver true operational excellence.

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Last updated April 2021. Data is from the 2019 calendar year. Additional information and calculation methodologies are available at apacorp.com/sustainability