Apache	TITLE:	Environment, Health and Safety (EH&S) Worldwide Policy
	ISSUED:	January 3, 2023
DEPARTMENT: EH&S	Owner:	VP Environment, Health & Safety Approver: CEO and President

Apache is committed to maintaining high environmental standards and preserving the health and safety of our employees, contractors and the communities in which we operate. We achieve this through the application of our core values, standards, policies, and procedures. This commitment extends to everyone in our global workforce and is an expectation of those who work for us.

Our Commitment

Health & Safety

Our goal is to prevent incidents and occupational illnesses throughout our global operations. We pursue achievement of this objective through the active participation of employees and purposeful engagement with contractors. In addition, our management team demonstrates visible and active leadership by providing the necessary resources to effectively communicate and manage EH&S expectations. Central to our core values and duty of care to our workforce are the International Oil and Gas Producer's (IOGP) Life Saving Rules. They underpin our continuous focus on providing succinct and standardized information regarding workplace risks and safeguards. Apache leadership is committed to the training and development of our global workforce in accordance with their roles and responsibilities. Our workforce is expected to comply with all applicable EH&S laws, legislation, international agreements and regulations within the countries or communities where Apache operates, and to effectively initiate responsible controls where such laws, legislation and regulations do not exist.

Environment & Regulatory

Apache prioritizes developing and operating our assets in a manner that minimizes adverse impacts as much as practicable. As the industry evolves, we will focus on developing new, more efficient ways to conduct our business in a sustainable manner and to ensure the long-term preservation of our assets.

Through the execution of this policy, Apache affirms its commitment to conduct business in a manner that protects both people and the environment.

John J. Christmann IV

Chief Executive Officer and President